

**PERSON SPECIFICATION
Art Technician**

		Essential	Desirable	Evaluation Method
1. SKILLS AND KNOWLEDGE				
1.1	Knowledge and Understanding of the Art Courses offered by The Sixth Form Bolton		*	Supporting Letter / Interview
1.2	An optimistic, positive and encouraging colleague as a member of the staff team.	*		Interview
1.3	Knowledge of COSHH and ESCC regulations in relation to the safe handling and storage of chemicals		*	Application
1.4	Work effectively as part of a team and understand classroom, department and college roles and responsibilities	*		Interview
1.5	Make effective use of ICT to support role	*		Supporting Letter / Interview
1.6	Committed to the safeguarding and well-being of all pupils	*		Supporting Letter / Interview
1.7	Valuing Diversity – listen to, support and respect contributions from all students and colleagues without prejudice.	*		Supporting Letter / Interview
1.8	Good working knowledge of the equipment used in the sixth form Art Department	*		Supporting Letter / Interview
1.9	Ability to handle materials and equipment safely and efficiently	*		Supporting Letter / Interview
1.10	Ability to carry out basic maintenance (where H&S allows) on the equipment used in the Art Department		*	Supporting Letter / Interview
1.11	Awareness of the importance of health and safety in the workplace	*		Supporting Letter / Interview
1.12	Good time management and personal organisational skills	*		Supporting Letter / Interview
1.13	Good interpersonal and communication skills	*		Application/ Supporting Letter / Interview
2. EXPERIENCE/QUALIFICATIONS/TRAINING				

2.1	Willingness to participate in relevant training and development opportunities	*		Supporting Letter / Interview
2.2	Good basic level of education including English and Maths	*		Application
2.3	NVQ Level 3 or Equivalent in a course relevant to the role	*		Application
2.4	Previous experience in a similar role		*	Application
2.5	Experience working in a college or school		*	Application
3. PROFESSIONAL VALUES AND PRACTICES				
3.1	Ability to plan and manage own workload	*		Supporting Letter / Interview
3.2	A high level of commitment and enthusiasm for Art Subjects	*		Supporting Letter / Interview
3.3	Enthusiasm for working with children and young people	*		Supporting Letter / Interview